

# Consolidation Assessment of Police Services

**St. Marys Police Department  
Camden County Sheriff's Office**

*James E. McCabe, Ph.D.*





## ICMA Project Staff

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- James E. McCabe, Ph.D.  
Senior Associate – Team Lead
- Duane J. Lovello, J.D.
- Dov Chelst, Ph.D.  
Director of Quantitative Analysis
- Priscila Monachesi-Kale
- Dennis Kouba - Editor
- Leonard Matarese, ICMA-CM, IPMA-CP  
Director, Research & Project Development  
ICMA Center for Public Safety Management

*International City/County Management Association*  
777 North Capitol Street NE, Suite 500  
Washington, DC 20002-4201

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# Presentation Agenda

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- Project Methodology
- Overview
- Findings
- Questions



# Methodology

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- Data Analysis
- Interviews
- Focus Groups
- Document Review
- Operational and Administrative Observations
- Produces a standardized approach to understanding each agency



## Forms of Consolidation

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- Forms
  - Functional Consolidation
  - Regionalization
  - Metropolitan Departments
  - Contracting
- Does service improve?
  - Personnel intensive vs. Capital intensive
  - Costs



	St. Marys	Camden County	Benchmark
Population	17,346	51,515	
Officers per 100,000	173	95	190
Overall crime rate (per 100,000)	3,608	1,032	4,000 (Ga.)
Violent crime rate	380	99	373 (Ga.)
Property crime rate	3,228	933	3,627 (Ga.)
NIBRS Group A clearance rate	18.8%	30.8%	22.7%
Traffic Injury Rate (per 100,000)	599	647	1,118 (Ga.)
Operating budget	\$2,246,000	\$2,635,800	
Overtime expense	\$83,000	\$44,200	
OT % of total	3.7%	1.7%	5.0%
Police spending per capita	\$129	\$51	\$216-\$256
Spending per Part I offense	\$623	\$2,554	\$6,702
Spending per officer	\$70,200	\$53,800	\$135,000
Patrol allocation (% of total sworn)	67	56	60
Saturation Index	41	39	60
CFS total	27,938	35,003	
CFS per 1000 residents	1,610	680	400-1,000
CFS response time (minutes)	10.0	16.5	15.0
Priority 1 response time	8.0	16.3	5.0
CFS service time (minutes)	25.1	30.4	30.0
CFS units	1.7	1.7	1.6
Policing style	Legalistic / Service	Watchman / Service	



## Comparative Benchmarks – Department Values

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- High functioning – Crime/Traffic
- Excellent financial management
- Different Policing Styles
- Competent leadership
- Lack of interagency cooperation



# Operational Consolidation

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- Patrol
- Investigations
- Support



# Operational Consolidation - Patrol

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- Meeting Demand
  - Dedicated patrol units
  - Managing CFS
- Assigning Command Accountability
- Ensuring a CCSO-St. Marys partnership
  - Community Services Deputy
  - Maintaining a relationship with the schools

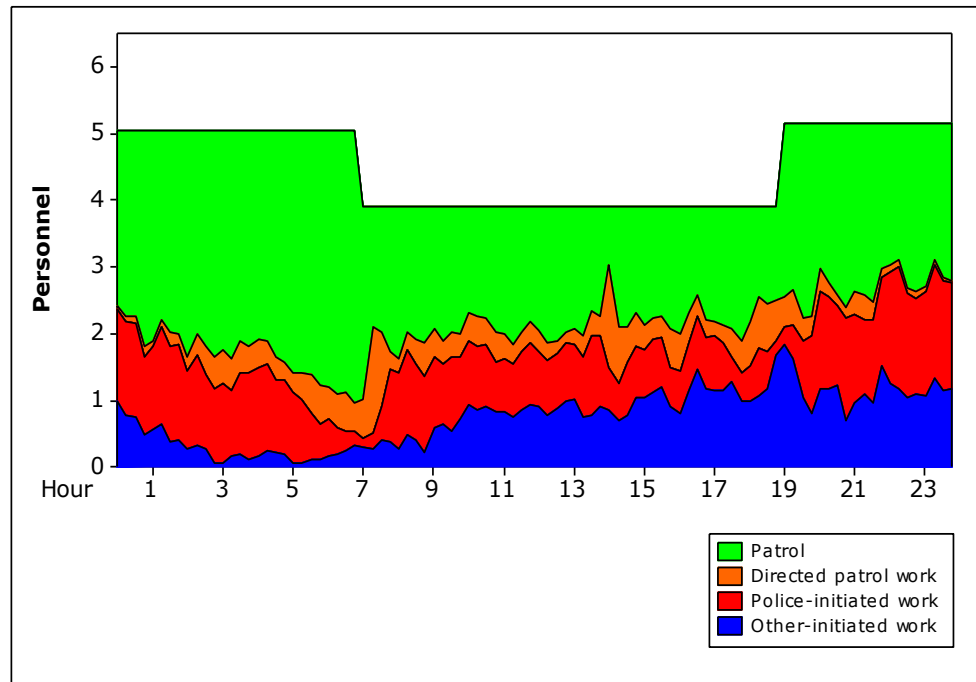
# Consolidation – Patrol Organization

	Current CCSO	Current SMPD	Total	Consolidated CCSO Total	Change
Captain	1	0	1	1	0
Lieutenant	2	1	3	4	+1
Sergeant	4	4	8	4	-4
Corporal	4	2	6	4	-2
Deputy/PO	16	14	30	30	0
Total	27	21	48	43	-5

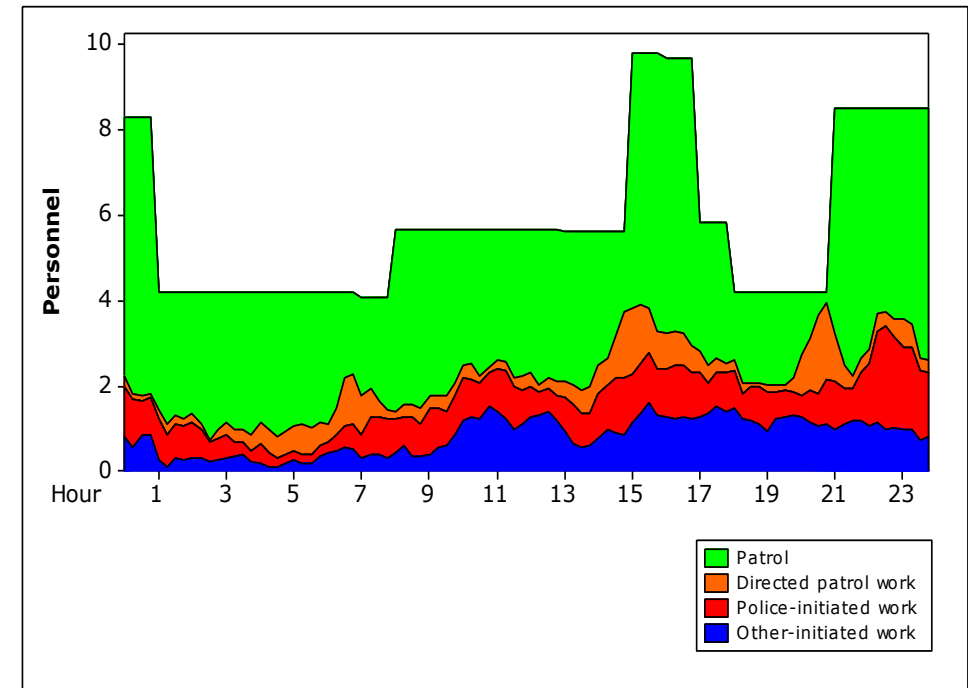
	Captain	Lieutenant	Sergeant	Corporal	Patrol Officer
Command	1				
Operations Coordinator – St. Marys		1			
Operations Coordinator – Woodbine		1			
Patrol		2	4	4	28
Community Services – St. Marys					1
School Resource Officer					1
Total	1	4	4	4	30

# Workload

St. Marys



CCSO





# Operational Consolidation - Investigations

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- Criminal Investigations – 3 additional Investigators
- Narcotics – 1 additional Investigator
- Forensic – maintain existing protocols



## Operational Consolidation - Support

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- Training
- Office of Professional Standards
- Communications
- Records Management System
- Evidence and Property Management
- Facilities
- Fleet



# St. Marys Operational Requirements

	Lt.	Sgt.	Corp.	Deputy	Civilian
Administration					2
Community Officer				1	
Evidence					1
Training				1	
Criminal Investigations				3	
Narcotics				1	
Patrol	1			12	
SRO				1	
Total	1			19	3



# CCSO – Additional Personnel Costs for St. Marys

Position	Total	Avg. Rate	Other Benefit	Total Hourly Rate	Total Hours	Total Wages & Benefits	Life, Dis., Health	Uniform	Total Comp.	Position Total
Lieutenant	1	\$20.54	16.71%	\$23.97	2080	\$49,862	\$9,600	\$3,200	\$62,662	\$62,662
Deputy	12	\$14.83	16.71%	\$17.31	2190	\$37,905	\$9,600	\$3,200	\$50,705	\$608,460
Deputy	7	\$14.83	16.71%	\$17.31	2080	\$36,001	\$9,600	\$3,200	\$48,801	\$341,607
Admin Clerk	3	\$12.88	13.90%	\$14.67	2080	\$30,514	\$9,600		\$40,114	\$120,342
									TOTAL	\$1,133,071



# CCSO – Additional Vehicle Costs for St. Marys

Number of Vehicles	Annual Fuel Cost, Each	Annual Maintenance Cost, Each	Total Per Vehicle	Annual Vehicle Cost
20	\$5,200	\$2,420	\$7,620	\$152,400
		Number	Cost Each	Total
Vehicle upgrades for CCSO		20	\$8,400	\$168,000
Annual Replacement		5	\$32,000	\$160,000



# CCSO – Total Expenses for St. Marys

Wages & Benefits	\$1,133,071
Vehicle Costs - Fuel and Maintenance	\$152,400
Total	\$1,285,471
Year-One Vehicle Upgrade	\$168,000
Future Year New Vehicles @ 5 per year	\$160,000
Total Cost Year 1	<u>\$1,453,471</u>
Annual Costs Future Years	<u>\$1,445,471</u>



# Cost Savings to St. Marys

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<b>SMPD FY2013 Approved Police Budget</b>	<b>\$2,246,000</b>
<b>Projected Cost of CCSO police operations for St. Marys</b>	<b>\$1,445,000</b>
<b>Difference/Savings to St. Marys</b>	<b>\$800,001</b>



# Advantages

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- *Cost Savings*
- *Efficiency*
- *Services enhanced*



# Disadvantages

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- *Loss of control*
- *Loss of identity*
- *Services differ*



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- *Questions?*